

SkillsUSA Texas

2025 - 2026

Crystal Latham Alford, Executive Director





Champion
YOUR FUTURE
2023-2025

LEGISLATIVE DAY

NOVEMBER 16 & 17

ADVOCACY, LEGISLATIVE VISITS, & MOCK DEBATES

Schedule a visit with your local Representative & advocate for Career & Technical Education!

AUSTIN SOUTHPARK HOTEL

4140 Governors Row,
Austin, TX 78744

Just 2 day away!

What to expect?

Intense training and learning to advocate for CTE in Texas.

When to arrive?

Registration will open at 1:00pm – 3:00pm

Check-in to hotel at 3:00pm

Legislative Visits

Make sure to make appointments for Monday afternoon with your local representative.

REGISTER NOW



<https://skillsusatx.org/events/skillsusa-texas-legislative-day/#>

Industry Insider: FREE Virtual Event



Date: Thursday, December 4, 2025

Time: 1 p.m. – 2:15 p.m. ET

Duration: 1 hour 15 minutes

Audience: High School and College/Postsecondary Students

Construction Verticals Represented: Carpentry, Electrical, HVAC-R, Plumbing

This event is hosted on SkillsUSA Pathful.

[Follow these instructions](#) to register (via SkillsUSA Register) and join the event (on the SkillsUSA Pathful platform)

Presented By: SkillsUSA

Sponsored By: The Lowe's Foundation, The CLA Foundation

Purpose:

The Industry Insider: Construction event connects students with real professionals to bridge classroom learning with real-world experience. Through authentic conversation, students gain an insider's view of what it takes to succeed in today's construction industry, helping them build occupational identity and confidence in their future career path.

Register through skillsusa-register.org

2026 District Conference

*check website for additional locations

District	Dates	Location
D1	Jan 26 - Jan 30	Western Tech - El Paso*
D2	Feb 19 - 20	Odessa College
D3	Feb 13 - 15	Amarillo College - AmTech*
D4	Feb 6 - 7	TCC - South Campus
D5	Feb 26 - 28	TSTC Waco*
D6	Feb 19 - 21	TSTC Waco*
D7	Feb 12 - 14	Conroe High School Tech Center
D8	Feb 26 - 28	Houston Community College - Houston*
D9	Feb 6 - 8	Houston Community College - Houston*
D10	Feb 19 - 21	TSTC - Hutto*
D11	Jan 29 - 30	St. Philip's College - SouthWest Campus*
D12	Feb 5 - 7	Del Mar Oso Creek - Corpus Christi
D13	Feb 12 - 14	TSTC Harlingen - Harlingen*

STEPS:

1

State Tools & Options

In addition to the many options and reports on the State Director menu above, the most common actions a State Director needs to take are available below.



[State Office](#)



[Users](#)



[Events](#)



[Contests](#)



[State Reports](#)



[Mass Emailer](#)



[Configure Questions](#)



[Scoring Rules](#)



[Chapter Excellence Program](#)

Show Documentation Links



3

Pathful

Find your school or organization

Search for your school or org to login *

skillsusa texas

Comanche High School - SkillsUSA

SkillsUSA Texas Secondary, TX

Birdville Center of Technology & Advanced Learning - SkillsUSA

SkillsUSA Texas Secondary, TX

Bryan High School - SkillsUSA

SkillsUSA Texas Secondary, TX

Georgetown High School - SkillsUSA

SkillsUSA Texas Secondary, TX

Caney Creek High School - SkillsUSA



2

Welcome to SkillsUSA Pathful

SkillsUSA Pathful is your all-in-one career exploration and workforce readiness platform. It connects students with real professionals, virtual job shadows, and industry resources to build skills and prepare for future success.

Available exclusively to enrolled SkillsUSA members. Log in to explore careers, complete your first activities, and start building your path to success.

Not yet a SkillsUSA member? **Click here** to learn how to join or start a SkillsUSA chapter.

LOGIN



Dashboard Career Postsecondary Work-based Learning Employability My Tracker

Welcome back, Crystal

SkillsUSA My Dashboard Favorites My Sessions Manage Experiences Manage Users Manage Groups Manage Assignments

Professional Member Benefits



1 Unit

SkillsUSA Technical Standards- Professional Members
Utilize this course to access the full library of SkillsUSA 2024-26 Technical Standards Documents.



1 Unit

Framework Integration Toolkit
The Framework Integration Toolkit has everything you need to ensure career readiness for students...



1 Unit

Program of Work Toolkit
The Program of Work Toolkit includes the Program of Work Launch Activity Guides, videos and...



1 Unit

Work Based Learning Toolkit
The Work-Based Learning toolkits and guides provide step-by-step support for facilitating meaningful...



1 Unit

Professional Development E-Courses
Professional members gain access to a set of on-demand e-courses designed to strengthen...



1 Unit

Middle School Resources
This course is home to your Explore and Middle School Momentum Resources





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Quiz Bowl Questions

After multiple conversations with advisors about the integrity of the Quiz Bowl questions, we have decided to open a form to allow you to give us questions relevant to what is being taught in the class.



Job Exhibits

- **Pricing Schedule:**

- District Contest:**

- \$55 fee w/student contestant

- \$25 notebook only w/out student contestant attending

- Scorecard found on Page 6 of the Job Exhibit Regulations Handbook.
(can be found on skillsusatx.org "contest overview tab")*

- Scorecard for District qualifies you for State Conference. Notebook must have required items listed in the Job Exhibit Guide to qualify for State Conference.**

- Registration selection in system:**

- **Job Exhibit - Student NOT Attending:** select only if the student is not attending or participating in any other competition. Advisor will bring notebook to the drop off location to get judged. (Fee will populate \$25, due the student is not attending the conference)
 - **Job Exhibit Only - Student Attending:** select only if the student is participating in a contest (example welding) and submitting a job exhibit notebook. (Fee will populate zero as it is entered as as second competition)



Middle School Contest

Middle School Competitions

1. 3D Visualization and Animation | *New 2026*
2. Action Skills
3. Additive Manufacturing
4. American Spirit
5. Chapter Display
6. Community Action Project
7. Community Service
8. Engineering Technology-Design
9. Extemporaneous Speaking
10. Interactive Application and Video Game Development | *New 2026*
11. Job Interview | *New 2026*
12. Job Skills Demo A
13. Job Skills Demo O
14. Mobile Robotics
15. Opening/Closing Ceremonies
16. Outstanding Chapter
17. Pin Design
18. Prepared Speech
19. Promotional Bulletin Board
20. Quiz Bowl | *New 2026*
21. Robotics Urban Search and Rescue
22. Team Engineering Challenge
23. T-Shirt Design

**Advance
to
Nationals**



State Only Contest:

Construction Materials Identification, Construction Trades Tool ID, Automotive Trades Tool ID, Emblem Ceremony, E-Sports, State T-shirt Design Contest, State Pin Design Contest

Texas Regulations Updated

Reminder this document references
Texas Only Contest. They do not
advance to the National Conference.

- Nail Art & Commercial Baking Job Exhibit theme listed
- National Theme listed
- Number of contest the competitor can be registered for



New Contest: Fantasy Make-up

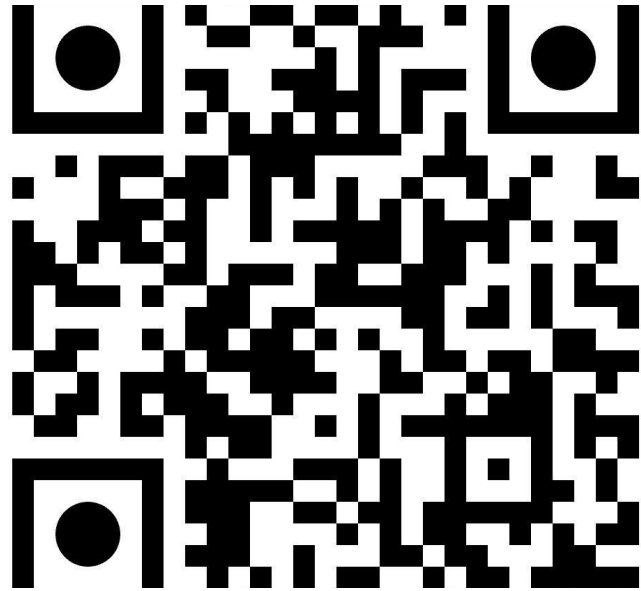
State T-shirt & Pin Design



Showcase your creativity at the State Conference by entering the State T-shirt & Pin Design Contest!

- Opens November 15
- Closes January 10
- Free contest to any student with joined membership.
- Winner will have their design showcased at the State Conference.

National Competition Updates & Resources



Reminder this website references National advancing contest ONLY.

- Esthetics Theme Released
- Welding Individual Sample Plans

Leadership Rubrics (Also found under “contest overview” page on skillsusatx.org)

Contest Information & Plans

Contest Prints will be found linked on your district pages starting November 17!

Contest Included:

Welding, Welding Fab, Welding I, Welding Application

Carpentry

Cabinetmaking

*Three (3) plans will be posted (District Tech Chair will decided which one is completed at the District Competition in January/February).



District Officer Application – Opens November 15



Step 1: Advisor Signature Page

- Requirements
- Due Dates



Step 2: Advisor Form Upload

- Download Signed Document
- Submit Application

Advisor Checklist: Is your student a good fit for District Office?

- ☐ Can they clearly and professionally explain the purpose and mission of SkillsUSA Texas?
- ☐ Do they grasp how your CTE program positively impacts your school and community, and can they communicate that to others?
- ☐ Will SkillsUSA Texas be one of their top priorities both in school and in the broader state-level context?
- ☐ Are they able to miss **up to 3 school days** and still maintain strong academic standing?
- ☐ Are they willing and committed to attend **all required SkillsUSA Texas events** throughout their term?

If you answered **YES** to these questions, your student may be ready to serve as a SkillsUSA Texas District Officer!

District **Advisor of the Year** – Opens November 15



Advisor of the Year: Is your student a good fit for District Office?

- ☐ Clearly communicates and models the SkillsUSA Texas mission.
- ☐ Delivers measurable impact (membership, partnerships, certifications, service, competition results).
- ☐ Prioritizes SkillsUSA; meets deadlines/compliance and attends required events/trainings.
- ☐ Actively mentors students and fosters inclusive, collaborative programs.

If you answered **YES** to these questions, your nominee is a strong candidate for Advisor of the Year!

Best Practice for District Registration

- **HAVE A PLAN B:** You do not want your students to work on a project all year for one student to fail and them not be able to submit it or present it to the judges. Make sure you have an extra person ready.
- **Double check your registration** before the submission date. You must submit on or before your submission date. There will be no late registration. All unsubmitted registrants will be deleted after registration closes. There can be no cancellations, substitutions or refunds made after the dates. There will be no on-site registration.
- **Your invoice, this is proof of registration**, the fee estimate is only for your information. You cannot use the fee estimate to pay for registration you need your invoice and you will only get that after you submit. The invoice number will start with the letter "S". All invoices that start with the letter "S" will be sent to the Lubbock office for payment processing, not Virginia. You will find that address on your invoice please make sure you're submitting your payments to the correct address and they are made out to the correct entity.
- **Check your District schedules** for registration and substitution deadlines. The close dates and substitution dates may be different from district to district.
- **Schedules are subject to change** Once the schedules are posted please keep a close eye on them. From time to time things can change. There is an updated date at the bottom of each schedule. The most current date is the schedule you will want to follow.
- **Delegates:** you will receive your allotted delegate bracelets in your registration packet. You can choose who you would like to serve as a delegate for your school. You do not have to register anyone as delegate.



Reminder: Payments



Invoices that start with **"M"** are for annual membership dues and are payable to the National Office. This is the same as previous years:
SkillsUSA Inc.

Attn: Membership Dept.
673 Potomac Station Dr. PMB#809
Leesburg, VA 20176

Invoices that start with **"S"** are for registration fees for events from the State Office.

SkillsUSA Texas
P.O. Box 65087
Lubbock, TX 79464

Copies of the W9 can be found here:
<https://skillsusatx.org/about/payments-and-invoicing/>

If you need a quote prior to submitting payment please click to the following button on the registration site.

Please keep in mind that to create a invoice number to pay, you must press submit on the registration page.



Billing Questions: accounting@skillsusatx.org



Past Due Payments



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SkillsUSA Inc.

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P.O. Box 65087
Lubbock, TX 79464

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***Emails have gone out for
Past Dues.***

***Please settle all 2024-2025 (last
fiscal year) balances to ensure
2025-2026 participation.***

Billing Questions: accounting@skillsusatx.org



Annual Event Dates

WLTJ | Aug. 21-24, 2025

Registration Opens: Aug. 1

Closes: Aug. 22

Payment Due: Sept. 22

Price: on website (includes hotel in registration)

Fall Leadership

Registration Opens: Aug. 15

Closes: Two Weeks Prior to Event Date

Payment Due: One Month after closing date

Price: \$35 PP

Legislative Day | November 16-17, 2025

Registration Opens: September 29

Closes: October 31

Payment Due: November 30

Price: \$45 PP

District Conference

Registration Opens: November 15

Closes: Two Weeks Prior to Event Date

Payment Due: One Month after closing date

Price: \$55 PP

State Conference | April 8-11, 2026

Registration Opens: February 20, 2026

Closes: March 20, 2026

Payment Due: April 20, 2026

Price: \$100 PP – *Job Exhibit Pricing no attendance \$55*

Summer Leadership | May 15-18 (14th for SO)

Registration Opens: April 13, 2026

Closes: May 1, 2026

Payment Due: June 1, 2026

Price: \$550 includes lodging

National Conference | June 1-6, 2026

Registration Opens: April 13, 2026

Closes: April 27, 2026

Payment Due: May 27, 2026

Price: Registration: \$400 & Hotel: \$285 per night



State Office Staff

Executive Director: Crystal Latham-Alford – Ext. 1

Oversees Coordinators from: District 5,6,10,11
State Office Staff, Industry Partners, Organizational Strategic Plan

Executive Associate Director: Stephanie Evans – Ext. 2

Oversees Coordinators from: District 12 & 13, Regional Managers,
Membership

Regional Manager: Brandon Grace – Ext. 3

Oversees Coordinators from: District 1,2,3,4

Regional Manager: Thomas Benich – Ext. 4 (November 24)

Oversees Coordinators from: District 10,11,12

Executive Assistant: Caty Mendez (November 19)

Membership Onboarding, General Questions, Liaison for the Executive
Team

Billing Specialist: Haley Bridges (accounting@skillsusatx.org)

Invoicing, Credit Card Payments, Checks, Payments, and Outstanding
Balances

Hiring 4 more positions:

<https://skillsusatexas.bamboohr.com/careers>

SkillsUSA Texas Office
903-887-4013

**SkillsUSA Customer
Care**

844-875-4557
customercare@skillsusa.org

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Till Next Time!!

Mark your calendars!!

December 4, 2025
5:30PM

